

**48. Employment in Ayurveda, Yoga, Unani, Sidda, Homeopathy, (AYUSH)  
Allopathy and any other Legally Recognized Systems of Medicines (including Production,  
Publicity, Distribution and Advertising)**

**Notification No. KAE 79 LWA 2022 dated 30-11-2022**

Minimum Wages With effect from 30-11-2022.

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8398– 7973 = 425 points

Minimum wages and VDA from 30-11-2022 to 31-03-2023

**SCHEDULE**

Sl. No	Class of Employment		Minimum Rates of Wages							
			Zone-I		Zone-II		Zone-III		Zone-IV	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	2		3	4	5	6	7	8	9	10
<b>Highly Skilled workers</b>										
1	Quality Control Chemist	Basic	654.32	17012.31	594.84	15465.74	540.76	14059.76	486.68	12653.78
	Production In-Charge Supervisor	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		<b>Total</b>	<b>673.94</b>	<b>17522.31</b>	<b>614.45</b>	<b>15975.74</b>	<b>560.38</b>	<b>14569.76</b>	<b>506.30</b>	<b>13163.78</b>
<b>Skilled Labours</b>										
2	Pharmacists	Basic	621.04	16147.16	558.54	14521.94	507.76	13201.76	461.93	12010.28
	Chemists									
	Boiling Foundring and Cutting									
	Machinist									
	Electrician	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
	Machine Operator	<b>Total</b>	<b>640.66</b>	<b>16657.16</b>	<b>578.15</b>	<b>15031.94</b>	<b>527.38</b>	<b>13711.76</b>	<b>481.55</b>	<b>12520.28</b>
	Operators									
	Drug Manufacturer & other skilled labourer									
<b>Semi Skilled workers</b>										
3	Assistant Pharmacist	Basic	614.39	15974.13	564.59	14679.24	513.26	13344.76	456.98	11881.58
	Lab Assistant									
	Store in Charge	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
	Assistant Electrician	<b>Total</b>	<b>634.01</b>	<b>16484.13</b>	<b>584.20</b>	<b>15189.24</b>	<b>532.88</b>	<b>13854.76</b>	<b>476.60</b>	<b>12391.58</b>
	Salesman and Other Semi-skilled Labourer									
<b>Unskilled workers</b>										
4	Filling and Sealing	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
	Strayer									
	Cutting									
	Machine Helper/ Helper									
	Labelling	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
	Packers	<b>Total</b>	<b>594.08</b>	<b>15445.95</b>	<b>541.85</b>	<b>14088.14</b>	<b>494.38</b>	<b>12853.76</b>	<b>446.90</b>	<b>11619.38</b>

	Assistant									
	Cleaner									
	Mazdoors									
	Sweepers and Other Un skilled Labourers									
Office staff and Drivers										
SL. No	Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		<b>Total</b>	<b>699.09</b>	<b>18176.45</b>	<b>638.82</b>	<b>16609.35</b>	<b>584.03</b>	<b>15184.72</b>	<b>529.23</b>	<b>13760.09</b>
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		<b>Total</b>	<b>676.47</b>	<b>17588.15</b>	<b>618.25</b>	<b>16074.53</b>	<b>565.33</b>	<b>14698.52</b>	<b>512.40</b>	<b>13322.51</b>
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		<b>Total</b>	<b>651.18</b>	<b>16930.63</b>	<b>595.26</b>	<b>15476.79</b>	<b>544.43</b>	<b>14155.12</b>	<b>493.59</b>	<b>12833.45</b>
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		<b>Total</b>	<b>635.21</b>	<b>16515.36</b>	<b>580.74</b>	<b>15099.27</b>	<b>531.23</b>	<b>13811.92</b>	<b>481.71</b>	<b>12524.57</b>
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		<b>Total</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>	<b>447.06</b>	<b>11623.67</b>
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		<b>Total</b>	<b>651.18</b>	<b>16930.63</b>	<b>595.26</b>	<b>15476.79</b>	<b>544.43</b>	<b>14155.12</b>	<b>493.59</b>	<b>12833.45</b>

7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum , Three Wheeler Vehicle Drivers	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		<b>Total</b>	<b>635.21</b>	<b>16515.36</b>	<b>580.74</b>	<b>15099.27</b>	<b>531.23</b>	<b>13811.92</b>	<b>481.71</b>	<b>12524.57</b>

<b>Zone I:</b> Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.
<b>Zone II:</b> Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.
<b>Zone III:</b> All District Head Quarters Other than the places mentioned in Zone I and Zone -II
<b>Zone - IV:</b> All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III
<b>V.D.A :</b> In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.